

## 2016 ANNUAL SECURITY REPORT

**It is the goal of Douglas J Aveda Institute and Aveda Institute of Chicago to offer educational training in a secure and crime free environment. The following policies and procedures have been developed to better ensure the health and safety of students and personnel.**

### **ANNUAL REPORTING**

Douglas J Aveda Institute and Aveda Institute Chicago submit annual reports to the U.S. Department of Education to comply with the Jeanne Clery Disclosure Campus Security Policy and Crime Statistics Act. This report includes statement of campus security policy and procedure in addition to the disclosure of specific crimes reported on or in the immediate area of the school. Information for this report is gathered from local law enforcement and each campus' security authority (Institute Director). Content of the Campus Security report is published on federal websites such as <http://ope.ed.gov/security/> and <http://nces.ed.gov/collegenavigator/>. The school posts its Campus Security and Crime Report and Policy on its website located in the Consumer Information tab. This information is updated October 1st of every year.

### **DISSEMINATION OF CAMPUS SECURITY REPORT INFORMATION**

Each year on October 1st, current students and staff are emailed a message advising the availability and location of the Campus Security and Crime Report for their review. For personnel that do not have a Douglas J email address, copies of the notice are handed out by the Institute Director and a roster of names for which the notices were hand delivered is signed by the Institute Director to attest to their delivery.

Prospective students may obtain information regarding the location and availability of the Campus Security and Crime Report from the Admissions office of their preferred campus and potential employees may do the same via Human Resources. Individuals may also request a copy of the entire report from the Director of Compliance (517)853-3910.

### **CAMPUS SECURITY AUTHORITY**

The Institute Director is the designated campus security authority. All incidences of campus crime must be reported in order for proper action to be taken and for inclusion in the annual Campus Security report. The Director does not have primary responsibility of counseling students for minor infractions or violation of campus policy, but rather, that responsibility is left to instructors and other senior staff personnel. The Director will work with Local, State, and Federal law enforcement officials as necessary for the safety of the school's students and staff.

### **CAMPUS SECURITY POLICY**

Aveda Institute Chicago and Douglas J Aveda Institute do not utilize campus law enforcement personnel. Staff and students are encouraged to be responsible for their own security and the security of others by accurately and promptly reporting suspected or apparent criminal activity to the Institute Director and/or local law enforcement, when the victim of such crime elects or is unable to make such a report. The reporting of criminal activity or suspicion of such may be reported to the Institute Director anonymously, in strict

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confidence or voluntarily. The Institute Director will notify the Director of Compliance so the information may be included in the school's annual reports. In addition, students and staff are required to participate in routine emergency drills and activities conducted by the Institution throughout the year.

Douglas J Aveda Institute relies on local law enforcement to monitor and document criminal activity during off-campus events officially recognized by the institution.

### **CRIME REPORTING POLICY**

Students and staff are strongly urged to report all incidences of illegal criminal activity to a Department Director, personnel or local law enforcement. Institute personnel will immediately pass any information regarding suspected or known crimes and/or dangerous situations to the Institute Director.

It is the policy of Douglas J Aveda and Aveda Institute Chicago that any incident that constitutes a crime under local, state, or federal law may be reported to the police at the discretion of an Institute Director. Any activity that would constitute a felony crime **MUST** be reported to the appropriate law enforcement agency by the Institute Director. Examples of such crimes would include, but are not limited to: murder, forcible and non-forcible sex offenses, rape, robbery, aggravated assault, burglary and motor vehicle theft.

### **BUILDING ACCESS and FACILITY SECURITY**

Students cannot access the campus building without it first being unlocked by campus personnel. Keys to individual offices/work areas are issued only to the directors, staff, faculty, and school owners as needed. Backup keys are held by the school owners. Requests for replacement or additional keys must be made to a director. Institute Directors are responsible for making sure proper lighting and clear pathways are maintained in all classroom and building exits.

Douglas J Aveda Institute does not provide student housing.

### **CRIME PREVENTION AND SECURITY AWARENESS TRAINING**

Beginning November 2014 and every November thereafter, Douglas J Aveda Institute will provide crime prevention programs for its students and staff. These presentations will be provided by trained professionals in the areas of personal safety, sexual offenses, public services, and drug and alcohol abuse among others. The scheduling of these workshops will be posted to student lounge, classrooms and/or emailed to current students. Staff will be notified during regularly scheduled staff meetings.

### **PERSONAL BELONGINGS**

Students are strongly encouraged to keep clinic stations and lockers securely locked at all times. **DOUGLAS J AVEDA INSTITUTE WILL NOT BE HELD RESPONSIBLE FOR THE THEFT OR LOSS OF PERSONAL PROPERTY ON CAMPUS.** Staff should store all personal belongings in a secure location.

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## **MEDICAL EMERGENCIES**

New students and staff at the Douglas J Aveda and Aveda Institute Chicago are requested to disclose information about any known medical conditions the student/employee has, in order to better assist the student in the event of an emergency.

If a medical emergency occurs during class, campus staff will attempt to keep the stricken person immobile and immediately notify the Institute Director or designee. Medical Emergency personnel will be contacted at the individual's request, or, in the event the stricken individual is either unconscious or perceived to be in a life threatening condition, the Director will call 911.

First aid kits are located by the shampoo bowls in the back of the clinic floor at all locations.

## **ALCOHOL, DRUG, WEAPONS**

The possession, use, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Douglas J Aveda and Aveda Institute Chicago strictly prohibit the sale, use, distribution or manufacture of alcohol and/or any illegal drugs on Institute properties or to any activity sanctioned by the School, whether on-site or off. To assist in the enforcement of drug and underage drinking laws, Douglas J Aveda and Chicago Aveda Institute will notify local and State policing agencies when any such activity occurs on campus. Any student or employee in violation of this policy may be terminated from school/employment immediately.

The possession and/or use of any weapons, including but not limited to knives and firearms, are strictly prohibited and are also cause for immediate termination.

## **SEX OFFENSES**

A student or employee who reports to the institution that the student or employee has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of the student or employee's rights and options. Students and employees should immediately report all sex offenses to an Institute Director. Physical evidence is crucial for the successful prosecution of all sex offenders and therefore should be preserved for proof of a criminal offense. Victims of sexual assault should avoid using the toilet, washing, changing clothes, and/or douching prior to a medical/legal exam. Campus personal will assist sexual offense victims if asked to do so by the victim or when the victim is unable to do so him/herself. The occurrence of the sexual offense will be included on the school's annual reporting requirements.

The Douglas J Aveda Institute does not have professionally trained on-campus counseling to sex offense victims. However, the staff will provide whatever assistance it can. There are a number of public clinics and services that aid sex offense victims. If asked, the Institute Director will be happy to help a student contact services of this nature.

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## **SEX OFFENDER STATE AND NATIONAL REGISTRIES**

Below are examples of State and federal sexual offender public websites

- Michigan <http://www.mipsor.state.mi.us/>
- Illinois <http://www.isp.state.il.us/sor/>
- Tennessee <https://tn.gov/tbi/section/tennessee-sex-offender-registry>
- National <http://www.nsopr.gov/?AspxAutoDetectCookieSupport=1>

## **SEX CRIME PREVENTION**

Douglas J prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking.

- “Domestic violence” includes asserted violent misdemeanor and felony offenses committed by the victim's current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.
- “Dating violence” means violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such relationship will be gauged by its length, type, and frequency of interaction.
- “Stalking” means a course of conduct directed at a specific person that would cause a reasonable person to fear for her, his, or others' safety, or to suffer substantial emotional distress.

Sexual activity requires consent, which is defined as voluntary, positive agreement between the participants to engage in specific sexual activity.

Communicating consent:

- Consent to sexual activity can be communicated in a variety of ways, but one should presume that consent has not been given in the absence of clear, positive agreement.
- While verbal consent is not an absolute requirement for consensual sexual activity, verbal communication prior to engaging in sex helps to clarify consent. Communicating verbally before engaging in sexual activity is imperative. However potentially awkward it may seem, talking about your own and your partner's sexual desires, needs, and limitations provide a basis for a positive experience.
- Consent must be clear and unambiguous for each participant at every stage of a sexual encounter. The absence of "no" should not be understood to mean there is consent.
- A prior relationship does not indicate consent to future activity.

Warning signs of abusive behavior include threats of violence, jealousy, and controlling behavior. Potential attacks can be avoided by avoiding unsafe situations.

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The following are safety tips that can be used to avoid unshared situations:

- Be aware of your surroundings and avoid isolated areas.
- Avoid being alone with someone you do not trust or know well.
- Make sure your cell phone is with you and charged.
- Use the buddy system when going out or walking at night.
- Utilize the institutions security officer to walk you to your car when available.
- Do not let others get drinks for you. Always know what is in your drink. Never leave your drink unattended.
- Be cautious of those who pressure you to drink more than you want.
- Do not give in to guilt, pressure, threats, or embarrassment.
- In case of an emergency – Dial 911.

The institution encourages all members of the community to take safe and positive actions to intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking. There is no single “right” way to intervene, and what is appropriate depends on the situation and the individuals involved.

Available intervention strategies can include but are not limited to:

- Asking the School Director to separate the individuals involved in a non-combative matter if the issue is on campus
- Asking the individuals involved to stop what they are doing
- Use a distraction in an effort to stop an individual’s activities
- Stepping in and separating the people involved in a non-combative manner ONLY if it is safe to do so
- Ask another bystander, or a number of other bystanders to intervene with you ONLY if it is safe to do so
- Notify law enforcement by calling 911

The institution maintains confidentiality with victims in accordance with applicable professional standards.

Other offices on campus cannot provide absolute confidentiality. However, it is the policy of the institution to protect the confidentiality of victims to the extent that it is reasonably practicable. Specifically, the identity of the victim and information relating to the situation will be provided only to those individuals who have a legitimate need to know, or as reasonably necessary for the purpose of investigating or resolving the situation. The institution will not utilize identifying information about the victim in records about the situation any more than is reasonably necessary, and the institution will redact the victim’s identifying information before disclosing such records publicly to the extent permissible by law.

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Websites such as those listed below provide additional information on sex crime prevention:

<http://vcic.vermont.gov/sites/vcic/files/files/sex-offender/SexCrimePrevention.ppt>

<http://www2.ed.gov/policy/gen/guid/fpco/hottopics/ht10-24-02.html>

<http://www.ncbi.nlm.nih.gov/pmc/articles/PMC2820068/>

### **ACCOMMODATING SPECIAL REQUESTS**

If requested, and if the request can be reasonably accommodated, Douglas J Aveda and Aveda Institute Chicago will review options for changing a victim's academic schedule after an alleged sex offense occurs.

### **DISCIPLINARY ACTIONS**

The Douglas J Aveda Institute will convene, as needed, a disciplinary committee for hearing accusations of on-campus sex offenses between members of the institution's staff and/or student body. The disciplinary committee will consist of the Institute Director, the Education Coach and one other staff member as approved by both the accuser and the accused. If parties involved in the proceedings are not able to agree on an independent staff member, the proceedings will be conducted by only the Institute Director and the Education Coach.

The Douglas J Aveda Institute has established the following procedures for campus disciplinary proceedings in alleged domestic violence, dating violence, sexual assault, or stalking cases:

1. Provide a prompt, fair, and impartial investigation and resolution.
2. Be conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
3. Ensure the accuser and the accused are entitled to the same opportunities to have others present during an institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.
4. Ensure the accuser and accused are notified simultaneously and in writing of: the outcome of the proceeding, appeal procedures, any change to the result before it becomes final, and when the result becomes final.

The institution's final determination will be limited to any alleged sex offense and to any sanction imposed against the accused. Douglas J Aveda Institute may impose any of the following sanctions following a disciplinary proceeding regarding rape, acquaintance rape, or other forcible and non-forcible sex offenses:

1. Require the accused to provide proof that professional counseling is being received.
2. Administratively dismiss the accused.
3. Suspend the student or hold a disciplinary hearing pending the completion of legal proceedings.
4. Dismiss the accuser's accusations as unfounded if appropriate.

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5. The institution will, upon written request, disclose to the alleged victim of any crime of violence or a non-forcible sex offense, the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of the crime or offense, the information shall be provided, upon request, to the next of kin of the alleged victim.
6. For more information regarding counseling, health, victim advocacy, legal assistance or any other services available for victims please contact the Title IX Coordinator, Gina Polce at (517) 853-6829 or [gina.polce@douglasj.com](mailto:gina.polce@douglasj.com)
7. If you have other questions regarding accommodations to your academic or living arrangements please contact the Title IX Coordinator, Gina Polce at (517) 853-6829 or [gina.polce@douglasj.com](mailto:gina.polce@douglasj.com).

#### **TIMELY WARNING AND EMERGENCY NOTIFICATION**

Douglas J Aveda and Aveda Institute Chicago has developed the following policy and procedure for notifying students of emergencies and reported crimes specific to the Clery Act. The institution shall make timely reports to the campus community on crimes considered to be a threat to other students and employees that are reported to local law police agencies. Such reports shall be provided to students and employees that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences.

#### Crime in the surrounding area:

- When a staff member becomes aware of a Clery Act crime committed in the surrounding area of the school, that staff will be expected to report the source of the information and rumored details of the crime to the Institute Director. The Director is responsible for confirming the occurrence of the crime, its location, and whatever detail is available from local authorities, staff and/or students.
- Once confirmed, the Institute Director will notify the Director of Compliance of the report details and post warning bulletins in each classroom, the staff break room and the student break room describing the Clery Act crime that occurred, the location and as much detail as provided by local authorities. The notice must be dated with instructions how to proceed if readers have information related to the crime.
- When asked by local authorities to do so, the school will cooperate with requests to make or post public announcements as much as possible.

#### Crimes on campus:

- In cases where student or staff is arrested by local authority on campus property for a Clery Act crime, the Institute Director will report the arrest and associated details to the Director of Compliance.
- Within 24 hours, the Director will post a bulletin in the classrooms and break rooms notifying students of the arrest and any pertinent details. The bulletin may also include appropriate instruction toward vigilance, campus contact, reminder of policy, etc. as the Institute Director and Director of Compliance deem appropriate.

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In emergency situations where a dangerous situation is occurring in the immediate area:

As soon as the campus is made aware of a dangerous situation in the immediate area, the Institute Director or designee will instruct staff and students to behave as local authorities dictate. In the event the school has not yet been contacted by police or other emergency personnel, the Institute Director will enforce a lock down.

### **EMERGENCY RESPONSE & EVACUATION POLICY**

Upon the notification of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and/or employees occurring on the campus, staff and students are expected to abide by the following:

1. All emergencies or dangerous situations occurring on campus or in the immediate area of the campus should be reported to the Institute Director. The Director serves as the Campus Security Authority.
2. In most cases, the Institute Director has the responsibility to confirm the existence and significance of the crime using appropriate resources that may include local law enforcement, fire department, news reports, eye witnesses, and recognizable evidence.
3. Once confirmed, the Director must decide upon the necessary action and notifications needed to best protect the safety of those in the school. Whenever possible, professional advice from local authorities should be sought especially in cases where the notification of the dangerous situation may compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.
4. Necessary action may include contacting local emergency personnel, evacuation, lock down, relocation to a safer area of the school, etc.
5. The Institute Director or designee will serve as the liaison between the school and local authorities. All emergency occurrences are reported to the Director of Compliance for use in required reports submitted by the Director of Compliance on an annual basis.
6. Institute personnel and students should immediately contact emergency assistance—police, fire, and ambulance—in life threatening situations. The Institute Director should be notified immediately when emergency assistance is called.

In the case of **FIRE**:

- The Institute Director is responsible to see that local emergency services are promptly notified (example police, fire, etc.) once the emergency is known.
- Students and patrons will be instructed by staff to immediately stop what they are doing and exit the building safely and to report immediately to assigned emergency location(s).
- Upon arrival to assigned evacuation location, faculty and administrative staff will attempt to record the names of all students and staff present.
- Students will not be allowed to return to the campus until local fire authorities advise the building is safe to re-enter. The Institute Director or his/her designee upon receipt of such instruction will notify staff and students to return to the building.

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- If return to the building is possible according to fire officials, the Institute Director or his/her designee will inform staff and require all students to report their names to the faculty or administrative staff before they leave the site.
- As soon as possible, faculty and administrative staff will submit their attendance lists and departure lists to the Institute Director and Director of Compliance for safekeeping and future reference.

#### In case of **WEATHER EMERGENCY**:

- Upon hearing city tornado warning sirens or determining dangerous weather conditions exist, staff will instruct students and patrons to immediately stop what they are doing and proceed to designated shelter areas within the building.
- An emergency locker is maintained in the shelter area(s)
- Once the city tornado sirens stop, the Institute Director or designee will investigate the safety of and reasonability of exiting the shelter area(s) safely.
- In the event of an electrical outage, students and staff are required to turn off all electrical appliances, computers, and peripheral equipment or at the surge protector, if applicable.

#### In the case of **FLOODING**:

- As soon as staff is made aware of an area(s) within the building of flood, the Institute Director or designee will notify building maintenance and determine necessary action to better assure the safety of all persons in the area.
- Assigned staff will set up cones and signs to advise no entry for safety purposes.
- If necessary, students may be re-assigned work areas where conditions are acceptable.
- Upon repair and removal of flood debris, water, etc., students will be allowed to re-enter the affected area(s).
- In extreme cases where it is necessary to evacuate the building, staff will notify students and patrons of the need to exit the building and to report to designated evacuation locations for sign in. If fire and city authorities advise against re-entering the building, the Institute Director/designee will notify staff and instruct students to report their names to the faculty and/or administrative staff before they leave the site.

#### Method of Notification:

- Fire alarms can be used in emergencies to evacuate the campus should the need arise.
- Verbal instruction may be used to notify persons on campus of the emergency with instruction of necessary action.
- A mass text or individual text can be sent to teachers to advise them of the emergency situation along with instructions.
- As circumstances permit, signs and/or staff may be positioned at all entrances and exits advising entering students, staff and patrons of the situation with instruction on what actions to take along with contact information as campus authorities deem appropriate.
- If time permits, evening students may be contacted by phone to advise them of the situation and given instruction.

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### Emergency Drills:

- Tests of the emergency response and evaluation procedures are planned quarterly to best accommodate our short term programs. These tests may be announced or unannounced.
- Results of emergency drills are reported to the Director of Compliance by the Institute Director for evaluation and suggested areas of improvement.
- Evacuation route maps are posted in classrooms and in the office area. All students and staff should familiarize themselves with the evacuation routes.
- For fire safety and general health reasons, the Douglas J Aveda Institute observes a NO SMOKING policy in all classrooms, offices, and throughout the entire building.

### **INCIDENT REPORTING PROCEDURES**

All incidents occurring in the classroom must be immediately reported to the Institute Director. Incidents occurring in the administrative offices must be immediately reported to the department supervisor.

Only an Institute Director or administrative office supervisor should contact police, except in life- threatening situations.

Incident report forms must be completed by the faculty, staff or management representatives involved in the occurrence. The forms are to be filled out by campus personnel and turned into the Institute Director within 48 hours of the incident. Administrative office forms should be submitted to the department supervisor within 48 hours of the incident.

All police reports filed concerning criminal actions occurring on Douglas J Aveda and Aveda Institute Chicago premises or occurring during off-site school functions will be maintained by the Director of Compliance.

### **FERPA DISCLOSURES**

Douglas J Aveda and Aveda Institute Chicago may disclose information from a student's education records to parents in the case of a health or safety emergency that involves the student. Douglas J Aveda and Aveda Institute Chicago may let parents of students under the age of 21 know when the student has violated any law or policy concerning the use or possession of alcohol or a controlled substance.

A school official may share with parents information that is based on that official's personal knowledge or observation and that is not based on information contained in an education record.

Campus Security records created and maintained by Douglas J Aveda and Aveda Institute Chicago are exempt from the privacy restriction of FERPA. The school may disclose information to anyone, including parents or federal, state or local law enforcement authorities, without the consent of the student. Douglas J Aveda and Aveda Institute Chicago may disclose personally identifiable information from an education record of a student without the student's consent in accordance to 34CFR 99.31(a)(13) and 34CFR 99.31(a)(14) as it pertains to disclosure of final results of the disciplinary proceeding conducted by the school.

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2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
ANN ARBOR

Criminal Offenses	Year	On-Campus Property	Public Property	Residential Facilities	Non campus Property
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Sex Offenses, Forcible	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	1	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
<i>Incest</i>	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Robbery	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	1	0	0
Aggravated Assault	2013	0	3	0	0
	2014	0	1	0	0
	2015	0	1	0	0
Burglary	2013	0	3	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	1	0	0
Arson	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Battery	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

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ANN ARBOR

Hate Crimes - On Campus	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Incest</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Robbery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Aggravated Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Burglary	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Arson	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Simple Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Larceny-Theft	2013	0	0	0	0	0	0

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Effective Date: October 1, 2016

Revised: October 28, 2016

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Hate Crimes - On Campus	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Intimidation	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Battery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0

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 Douglas J Aveda Institute Michigan Locations – Ann Arbor, East Lansing, Grand Rapids, Royal Oak  
 Douglas J Aveda Institute Tennessee Locations – Knoxville  
 Douglas J Aveda Institute Chicago



*Douglas J*

2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)

ANN ARBOR

Hate Crimes - Public Property	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Incest</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Robbery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Aggravated Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Burglary	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Arson	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Simple Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Larceny-Theft	2013	0	0	0	0	0	0

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Hate Crimes - Public Property	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Intimidation	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Battery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0

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*Douglas J*

2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
ANN ARBOR

Arrests	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Weapons: carrying, possessing, etc.	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Drug Abuse Violations	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Liquor Law Violations	2013	0	2	0	0
	2014	0	0	0	0
	2015	0	0	0	0

Disciplinary Referrals	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Weapons: carrying, possessing, etc.	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Drug Abuse Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Liquor Law Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

Violence Against Women Act	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Domestic Violence	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	1	0	0
B. Dating Violence	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Stalking	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

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 Douglas J Aveda Institute Chicago





*Douglas J*

2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
CHICAGO

Criminal Offenses	Year	On-Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Sex Offenses, Forcible	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
<i>Incest</i>	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Robbery	2013	0	10	0	0
	2014	0	0	0	0
	2015	0	1	0	0
Aggravated Assault	2013	0	3	0	0
	2014	0	0	0	0
	2015	1	0	0	0
Burglary	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2013	0	12	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Arson	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Battery	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

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 Douglas J Aveda Institute Chicago



*Douglas J*

2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)

CHICAGO

Hate Crimes - On Campus	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Incest</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Robbery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Aggravated Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Burglary	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Arson	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Simple Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Larceny-Theft	2013	0	0	0	0	0	0

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Hate Crimes - On Campus	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Intimidation	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Battery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0

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*Douglas J*

2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
CHICAGO

Hate Crimes - Public Property	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Incest</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Robbery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Aggravated Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Burglary	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Arson	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Simple Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Larceny-Theft	2013	0	0	0	0	0	0

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Hate Crimes - Public Property	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Intimidation	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Battery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0

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2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
CHICAGO

Arrests	Year	On Campus Property	Public Property	Residential Facilities	Noncampus Property
A. Weapons: carrying, possessing, etc.	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Drug Abuse Violations	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Liquor Law Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

Disciplinary Referrals	Year	On Campus Property	Public Property	Residential Facilities	Noncampus Property
A. Weapons: carrying, possessing, etc.	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Drug Abuse Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Liquor Law Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

Violence Against Women Act	Year	On Campus Property	Public Property	Residential Facilities	Noncampus Property
A. Domestic Violence	2013	0	6	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Dating Violence	2013	0	2	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Stalking	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

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*Douglas J*

2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)

EAST LANSING

<b>Criminal Offenses</b>	<b>Year</b>	<b>On-Campus Property</b>	<b>Public Property</b>	<b>Residential Facilities</b>	<b>Non Campus Property</b>
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
<i>Incest</i>	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Robbery	2013	0	2	0	0
	2014	0	0	0	0
	2015	1	0	0	0
Aggravated Assault	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Burglary	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0
	2014	0	1	0	0
	2015	0	0	0	0
Arson	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Battery	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

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2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
EAST LANSING

Hate Crimes - On Campus	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Incest</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Robbery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Aggravated Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Burglary	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Arson	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Simple Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Larceny-Theft	2013	0	0	0	0	0	0

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Hate Crimes - On Campus	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Intimidation	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Battery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0

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 Douglas J Aveda Institute Chicago



*Douglas J*

2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
EAST LANSING

Hate Crimes - Public Property	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Incest</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Robbery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Aggravated Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Burglary	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Arson	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Simple Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Larceny-Theft	2013	0	0	0	0	0	0

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 Douglas J Aveda Institute Tennessee Locations – Knoxville  
 Douglas J Aveda Institute Chicago



*Douglas J*

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Hate Crimes - Public Property	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Intimidation	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Battery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0

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 Douglas J Aveda Institute Chicago



*Douglas J*

2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
EAST LANSING

Arrests	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Weapons: carrying, possessing, etc.	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Drug Abuse Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Liquor Law Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

Disciplinary Referrals	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Weapons: carrying, possessing, etc.	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Drug Abuse Violations	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Liquor Law Violations	2013	0	13	0	0
	2014	0	0	0	0
	2015	0	0	0	0

Violence Against Women Act	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Domestic Violence	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Dating Violence	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Stalking	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

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 Douglas J Aveda Institute Chicago



*Douglas J*

2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)

GRAND RAPIDS

Criminal Offenses	Year	On-Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
<i>Incest</i>	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Robbery	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	1	0	0
Aggravated Assault	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Burglary	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	1	0	0
Arson	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Battery	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

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 Douglas J Aveda Institute Chicago



*Douglas J*

2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)

GRAND RAPIDS

Hate Crimes - On Campus	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Incest</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Robbery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Aggravated Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Burglary	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Arson	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Simple Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Larceny-Theft	2013	0	0	0	0	0	0

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 Douglas J Aveda Institute Chicago



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Hate Crimes - On Campus	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Intimidation	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Battery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0

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 Douglas J Aveda Institute Chicago



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2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
GRAND RAPIDS

Hate Crimes - Public Property	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Incest</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Robbery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Aggravated Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Burglary	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Arson	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Simple Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Larceny-Theft	2013	0	0	0	0	0	0

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 Douglas J Aveda Institute Chicago





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Hate Crimes - Public Property	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Intimidation	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Battery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0

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2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
GRAND RAPIDS

Arrests	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Weapons: carrying, possessing, etc.	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Drug Abuse Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	1	0	0
C. Liquor Law Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

Disciplinary Referrals	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Weapons: carrying, possessing, etc.	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Drug Abuse Violations	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Liquor Law Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

Violence Against Women Act	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Domestic Violence	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Dating Violence	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Stalking	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

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 Douglas J Aveda Institute Chicago



*Douglas J*

2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
KNOXVILLE

Criminal Offenses	Year	On-Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
<i>Incest</i>	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Robbery	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Burglary	2013	0	0	0	0
	2014	0	1	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	1	0	0
Arson	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Battery	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

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 Douglas J Aveda Institute Chicago



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2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
KNOXVILLE

Hate Crimes - On Campus	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Incest</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Robbery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Aggravated Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Burglary	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Arson	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Simple Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Larceny-Theft	2013	0	0	0	0	0	0

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Hate Crimes - On Campus	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Intimidation	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Battery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0

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 Douglas J Aveda Institute Chicago



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2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)

KNOXVILLE

Hate Crimes - Public Property	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Incest</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Robbery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Aggravated Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Burglary	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Arson	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Simple Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Larceny-Theft	2013	0	0	0	0	0	0

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 Douglas J Aveda Institute Chicago



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Hate Crimes - Public Property	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Intimidation	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Battery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0

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2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
KNOXVILLE

Arrests	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Weapons: carrying, possessing, etc.	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Drug Abuse Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Liquor Law Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

Disciplinary Referrals	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Weapons: carrying, possessing, etc.	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Drug Abuse Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Liquor Law Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

Violence Against Women Act	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Domestic Violence	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Dating Violence	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Stalking	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

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 Douglas J Aveda Institute Tennessee Locations – Knoxville  
 Douglas J Aveda Institute Chicago





*Douglas J*

2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
ROYAL OAK

Criminal Offenses	Year	On-Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
<i>Incest</i>	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Robbery	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Burglary	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Arson	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
Battery	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

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2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)

ROYAL OAK

Hate Crimes - On Campus	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Incest</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Robbery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Aggravated Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Burglary	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Arson	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Simple Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Larceny-Theft	2013	0	0	0	0	0	0

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Hate Crimes - On Campus	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Intimidation	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Battery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0

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2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
ROYAL OAK

Hate Crimes - Public Property	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
B. Negligent Manslaughter	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
C. Sex Offenses, Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
D. Sex Offenses, Non-Forcible	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Incest</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
<i>Statutory Rape</i>	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Robbery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Aggravated Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Burglary	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Motor Vehicle Theft	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Arson	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Simple Assault	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Larceny-Theft	2013	0	0	0	0	0	0

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Hate Crimes - Public Property	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Intimidation	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0
Battery	2013	0	0	0	0	0	0
	2014	0	0	0	0	0	0
	2015	0	0	0	0	0	0

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2016 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2015 DATA)  
ROYAL OAK

Arrests	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Weapons: carrying, possessing, etc.	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Drug Abuse Violations	2013	0	1	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Liquor Law Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

Disciplinary Referrals	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Weapons: carrying, possessing, etc.	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Drug Abuse Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Liquor Law Violations	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

Violence Against Women Act	Year	On Campus Property	Public Property	Residential Facilities	Non Campus Property
A. Domestic Violence	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
B. Dating Violence	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0
C. Stalking	2013	0	0	0	0
	2014	0	0	0	0
	2015	0	0	0	0

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