Faculty & Staff Directory

Douglas J Aveda Institute Corporate Office
331 East Grand River Ave
East Lansing, MI 48823

Corporate Office Administrative Staff
President
Vice President
Executive Director of Institute Operations
Advanced Education and Training Specialist
Education and Training Design Specialist
Director of Financial Aid and Compliance
Director of Admissions
Student Accounts Clerk

Scott Weaver
T.J. Weaver
Jimmy Montan
Lexi Denovich
Jen Palomba
LaJanis Allen
Deirdre Baker
Anna Thurmond

Grand Rapids Institute Administrative Staff
Institute Director
Guest Services Coach
Education Coach
Admissions Coordinator
Financial Aid Officer
Student Services Coordinator

Shanna Marquardt
Amanda Hawley
Catherine Tuttle
Chelsea Bepler
Courtney Hooper
Jennifer Hagenah

Grand Rapids Institute Instructor Staff
Kayla Bennett
Josephine DeVaney
Krista DeVault
Giavonna Evans
Michelle Evans
Alyssa Gerow
Tammy Hillary
Madeline Jewell

Lacie Karczewski
Nancy Monarrez
Rachel North
Abigail Paulos
Lauren Plockmeyer
Megan Powers
Cody Spencer
Catherine Tuttle
Licensure: 98.70% of graduates reported passed their state licensing examination.

Completion: 82.18% of students enrolled completed their program within the surveyed time frame.

Placement: 73.24% of students reported on the 2017 NACCAS Annual Report were working within the industry in which they were trained. The remaining graduates were not reached/surveyed, or were not employed within the Salon and Spa Industry.
## Tuition & Start Dates

**DOUGLAS J AVEDA INSTITUTE GRAND RAPIDS**  
Effective 1/1/18

### Cosmetology Program – 1,500 Clock Hours

<table>
<thead>
<tr>
<th>AM Starts</th>
<th>Tuition</th>
<th>Clock Hour</th>
<th>Total Charges</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 2, 2018</td>
<td>$21,100</td>
<td>$14.07</td>
<td>$23,500</td>
</tr>
<tr>
<td>March 13, 2018</td>
<td>$21,100</td>
<td>$14.07</td>
<td>$23,500</td>
</tr>
<tr>
<td>May 22, 2018</td>
<td>$21,100</td>
<td>$14.07</td>
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</tr>
<tr>
<td>July 31, 2018</td>
<td>$21,100</td>
<td>$14.07</td>
<td>$23,500</td>
</tr>
<tr>
<td>October 9, 2018</td>
<td>$21,600</td>
<td>$14.40</td>
<td>$24,000</td>
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<tr>
<td>December 18, 2018</td>
<td>$21,600</td>
<td>$14.40</td>
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<table>
<thead>
<tr>
<th>PM Starts</th>
<th>Tuition</th>
<th>Clock Hour</th>
<th>Total Charges</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 8, 2018</td>
<td>$21,100</td>
<td>$14.07</td>
<td>$23,500</td>
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<tr>
<td>April 16, 2018</td>
<td>$21,100</td>
<td>$14.07</td>
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<tr>
<td>July 23, 2018</td>
<td>$21,100</td>
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<tr>
<td>October 29, 2018</td>
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### Esthiology Program – 600 Clock Hours

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<th>Tuition</th>
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<th>Total Charges</th>
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</thead>
<tbody>
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<td>$10,875</td>
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<tr>
<td>July 10, 2018</td>
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</tr>
<tr>
<td>September 11, 2018</td>
<td>$11,425</td>
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<tr>
<td>November 13, 2018</td>
<td>$11,425</td>
<td>$19.04</td>
<td>$12,500</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>PM Starts</th>
<th>Tuition</th>
<th>Clock Hour</th>
<th>Total Charges</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 8, 2018</td>
<td>$10,875</td>
<td>$18.13</td>
<td>$11,950</td>
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<tr>
<td>April 2, 2018</td>
<td>$10,875</td>
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<tr>
<td>December 10, 2018</td>
<td>$11,425</td>
<td>$19.04</td>
<td>$12,500</td>
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</tbody>
</table>
Effective 1/1/18

DOUGLAS J AVEDA INSTITUTE RECOGNIZES THE FOLLOWING DAYS AS LEGAL HOLIDAYS:

New Year’s Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day

New Year’s Day
Monday, January 1

Memorial Day:
Monday, May 28

Independence Day:
Wednesday, July 4

Labor Day:
Monday, September 3

Thanksgiving Day:
Thursday, November 22

Winter Break:
Monday, December 24 - Tuesday, December 25 and Monday, December 31

Days off due to legal holidays are recorded as such and extend the enrollment contract.