Douglas J Aveda Institute Corporate Office
331 East Grand River Ave
East Lansing, MI 48823

Corporate Office Administrative Staff
President
Vice President
Executive Director of Institute Operations
Executive Director of Technical Education
Advanced Education and Training Specialist
Education and Training Design Specialist
Director of Financial Aid and Compliance
Director of Admissions
Student Accounts Clerk

Scott Weaver
T.J. Weaver
Jimmy Montan
Charline Hemmerly
Lexi Denovich
Jen Palomba
Lajanis Allen
Jacalyn Reed
Anna Thurmond

Knoxville Institute Administrative Staff
Guest Services Coach
Education Coach
Admissions Coordinator
Financial Aid Officer

Ashley Prager
Ingrid Ware
Angela Chen
Tida Wright

Knoxville Institute Instructor Staff
Tammy Benson
Renee Carleton
Stephanie Cupp

Stephanie Dickerson
Annie Templin
Ingrid Ware
Licensure: 97.37% of graduates reported passed their state licensing examination.

Completion: 87.54% of students enrolled completed their program within the surveyed time frame.

Placement: 70.34% of students reported on the 2016 NACCAS Annual Report were working within the industry in which they were trained. The remaining graduates were not reached/surveyed, or were not employed within the Salon and Spa Industry.
DOUGLAS J AVEDA INSTITUTE KNOXVILLE
Effective 1/1/17

Cosmetology Program – 1,500 Clock Hours
Kit (includes applicable sales tax) $2,300
Application Fee $100

<table>
<thead>
<tr>
<th>AM Starts</th>
<th>Tuition</th>
<th>Clock Hour</th>
<th>Total Charges</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 7, 2017</td>
<td>$14,700</td>
<td>$9.80</td>
<td>$17,100</td>
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<tr>
<td>April 18, 2017</td>
<td>$14,700</td>
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<td>June 27, 2017</td>
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<td>$17,100</td>
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<td>September 5, 2017</td>
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<td>November 14, 2017</td>
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<td>$9.80</td>
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</table>

Esthiology Program – 750 Clock Hours
Kit (includes applicable sales tax) $975
Application Fee $100

<table>
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<th>AM Starts</th>
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<td>January 24, 2017</td>
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Effective 1/1/17

DOUGLAS J AVEDA INSTITUTE RECOGNIZES THE FOLLOWING DAYS AS LEGAL HOLIDAYS:

New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day

Memorial Day:
Closed Saturday, May 27 - Monday, May 29

Independence Day:
Closed Monday, July 3 and Tuesday, July 4

Labor Day:
Closed Saturday, September 2 - Monday, September 4

Thanksgiving Day:
Closed Thursday, November 23

Winter Break:
Closed Sunday, December 24 - Tuesday, December 26

Days off due to legal holidays are recorded as such and extend the enrollment contract.