



Douglas J Aveda Institute Corporate Office

331 East Grand River Ave East Lansing, MI 48823

Corporate Office Administrative Staff

President
Vice President
Executive Director of Institute Operations
Executive Director of Technical Education
Advanced Education and Training Specialist
Education and Training Design Specialist
Director of Financial Aid and Compliance
Director of Admissions
Student Accounts Clerk

Scott Weaver
T.J. Weaver
Jimmy Montan
Charnie Hemmerly
Lexi Denovich
Jen Palomba
LaJanis Allen
Jacalyn Reed
Lauren Ryan

Royal Oak Institute Administrative Staff

Institute Director
Assistant Institute Director
Guest Services Coach
Admissions Coordinator
Financial Aid Officer
Student Services Coordinator

Danielle Schewe Rebecca Kildea Eric Gielow Beverly Brash Debra Westman Kayla Krahn

Royal Oak Institute Instructor Staff

Alysia Bohnsack Kari Bramos Richard DeVoll Rachel Elliott Rita Gradinscak Ashley McCoy Megan Messer Joseph Moraniec Courtney Pandoff Jordan Strauss Renee Suban Hayley Varilone Christina Wellman





GRADUATION AND PLACEMENT

Effective 1/1/17



Licensure: 97.37% of graduates reported passed their state licensing examination.

Completion: 87.54% of students enrolled completed their program within the surveyed time frame.

Placement: 70.34% of students reported on the 2016 NACCAS Annual Report were working within the industry in which they were trained. The remaining graduates were not reached/surveyed, or were not employed within the Salon and Spa Industry.





DOUGLAS J AVEDA INSTITUTE ROYAL OAK

Effective 1/1/17

Cosmetology Program – 1,500 Clock Hours

Kit (includes applicable sales tax) \$2,300 Application Fee \$100

AM Starts	Tuition	Clock Hour	Total Charges
February 7, 2017	\$20,600	\$13.73	\$23,000
April 18, 2017	\$20,600	\$13.73	\$23,000
June 27, 2017	\$20,600	\$13.73	\$23,000
September 5, 2017	\$21,100	\$14.07	\$23,500
November 14, 2017	\$21,100	\$14.07	\$23,500

PM Starts	Tuition	Clock Hour	Total Charges
March 13, 2017	\$20,600	\$13.73	\$23,000
June 19, 2017	\$20,600	\$13.73	\$23,000
September 25, 2017	\$21,100	\$14.07	\$23,500

Esthiology Program – 600 Clock Hours

Kit (includes applicable sales tax) \$975 Application Fee \$100

AM Starts	Tuition	Clock Hour	Total Charges
January 3, 2017	\$10,875	\$18.13	\$11,950
March 7, 2017	\$10,875	\$18.13	\$11,950
May 9, 2017	\$10,875	\$18.13	\$11,950
July 11, 2017	\$10,875	\$18.13	\$11,950
September 12, 2017	\$10,875	\$18.13	\$11,950
November 14, 2017	\$10,875	\$18.13	\$11,950
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PM Starts	Tuition	Clock Hour	Total Charges
January 16, 2017	\$10,875	\$18.13	\$11,950
April 10, 2017	\$10,875	\$18.13	\$11,950
July 5, 2017	\$10,875	\$18.13	\$11,950
September 25, 2017	\$10,875	\$18.13	\$11,950
December 18, 2017	\$10,875	\$18.13	\$11,950

2017



Effective 1/1/17

DOUGLAS J AVEDA INSTITUTE RECOGNIZES THE FOLLOWING DAYS AS LEGAL HOLIDAYS:

New Year's Day Memorial Day Independence Day Labor Day Thanksgiving Day Christmas Day

Memorial Day: Closed Saturday, May 27 - Monday, May 29

Independence Day: Closed Monday, July 3 and Tuesday, July 4

Labor Day: Closed Saturday, September 2 - Monday, September 4

> **Thanksgiving Day:** Closed Thursday, November 23

Winter Break: Closed Sunday, December 24 - Tuesday, December 26

Days off due to legal holidays are recorded as such and extend the enrollment contract.