# Faculty & Staff Directory

## Douglas J Aveda Institute Corporate Office

331 East Grand River Ave  
East Lansing, MI 48823

**Corporate Office Administrative Staff**

- President: Scott Weaver  
- Vice President: T.J. Weaver  
- Executive Director of Institute Operations: Jimmy Montan  
- Advanced Education and Training Specialist: Lexi Denovich  
- Director of Institute Education: Jen Palomba  
- Director of Compliance and Student Services: Lajanis Allen  
- Director of Admissions: Deirdre Baker  
- Student Accounts Clerk: Anna Thurmond  
- Director of Financial Aid: Shaun Zelski

## Royal Oak Institute Administrative Staff

- Institute Director: Marc Sherrod  
- Assistant Institute Director: Rebecca Kildea  
- Admissions Coordinator: Beverly Brash  
- Financial Aid Officer: Debra Westman  
- Student Services Coordinator: Kayla Krahn  
- Guest Service Coach: Stefanie Mueller  
- Education Coach: Kristen McCue

## Royal Oak Institute Instructor Staff

- April Badon  
- Alysia Bohnsack  
- Kari Bramos  
- Richard DeVoll  
- Abigail Duffy  
- Jessica Hamilton  
- Kristen McCue  
- Jeanaiah McIntire  
- Kristen McNeal  
- Joseph Moraniec  
- Robert Nugent  
- Lauren Pedigo  
- Hayley Varilone
GRADUATION AND PLACEMENT
Effective 1/1/18

Licensure: 98.70% of graduates reported passed their state licensing examination.

Completion: 82.18% of students enrolled completed their program within the surveyed time frame.

Placement: 73.24% of students reported on the 2017 NACCAS Annual Report were working within the industry in which they were trained. The remaining graduates were not reached/surveyed, or were not employed within the Salon and Spa Industry.
### Tuition & Start Dates

**DOUGLAS J AVEDA INSTITUTE ROYAL OAK**
Effective 1/1/18

#### Cosmetology Program – 1,500 Clock Hours

<table>
<thead>
<tr>
<th>AM Starts</th>
<th>Tuition</th>
<th>Clock Hour</th>
<th>Total Charges</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 23, 2018</td>
<td>$21,100</td>
<td>$14.07</td>
<td>$23,500</td>
</tr>
<tr>
<td>April 3, 2018</td>
<td>$21,100</td>
<td>$14.07</td>
<td>$23,500</td>
</tr>
<tr>
<td>June 12, 2018</td>
<td>$21,100</td>
<td>$14.07</td>
<td>$23,500</td>
</tr>
<tr>
<td>August 21, 2018</td>
<td>$21,600</td>
<td>$14.40</td>
<td>$24,000</td>
</tr>
<tr>
<td>October 30, 2018</td>
<td>$21,600</td>
<td>$14.40</td>
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</table>

<table>
<thead>
<tr>
<th>PM Starts</th>
<th>Tuition</th>
<th>Clock Hour</th>
<th>Total Charges</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 2, 2018</td>
<td>$21,100</td>
<td>$14.07</td>
<td>$23,500</td>
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<tr>
<td>April 9, 2018</td>
<td>$21,100</td>
<td>$14.07</td>
<td>$23,500</td>
</tr>
<tr>
<td>July 16, 2018</td>
<td>$21,100</td>
<td>$14.07</td>
<td>$23,500</td>
</tr>
<tr>
<td>October 22, 2018</td>
<td>$21,600</td>
<td>$14.40</td>
<td>$24,000</td>
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</table>

#### Esthiology Program – 600 Clock Hours

<table>
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<th>AM Starts</th>
<th>Tuition</th>
<th>Clock Hour</th>
<th>Total Charges</th>
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</thead>
<tbody>
<tr>
<td>January 16, 2018</td>
<td>$10,875</td>
<td>$18.13</td>
<td>$11,950</td>
</tr>
<tr>
<td>March 20, 2018</td>
<td>$10,875</td>
<td>$18.13</td>
<td>$11,950</td>
</tr>
<tr>
<td>May 22, 2018</td>
<td>$10,875</td>
<td>$18.13</td>
<td>$11,950</td>
</tr>
<tr>
<td>July 24, 2018</td>
<td>$10,875</td>
<td>$18.13</td>
<td>$11,950</td>
</tr>
<tr>
<td>September 25, 2018</td>
<td>$11,425</td>
<td>$19.04</td>
<td>$12,500</td>
</tr>
<tr>
<td>November 27, 2018</td>
<td>$11,425</td>
<td>$19.04</td>
<td>$12,500</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>PM Starts</th>
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<th>Clock Hour</th>
<th>Total Charges</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 12, 2018</td>
<td>$10,875</td>
<td>$18.13</td>
<td>$11,950</td>
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<tr>
<td>June 4, 2018</td>
<td>$10,875</td>
<td>$18.13</td>
<td>$11,950</td>
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<tr>
<td>August 27, 2018</td>
<td>$11,425</td>
<td>$19.04</td>
<td>$12,500</td>
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<tr>
<td>November 19, 2018</td>
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<td>$19.04</td>
<td>$12,500</td>
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</table>
Effective 1/1/18

DOUGLAS J AVEDA INSTITUTE RECOGNIZES THE FOLLOWING DAYS AS LEGAL HOLIDAYS:

New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day

New Year’s Day
Monday, January 1

Memorial Day:
Monday, May 28

Independence Day:
Wednesday, July 4

Labor Day:
Monday, September 3

Thanksgiving Day:
Thursday, November 22

Winter Break:
Monday, December 24 - Wednesday, December 26
and Monday, December 31

Days off due to legal holidays are recorded as such and extend the enrollment contract.