

Faculty & Staff Directory



AVEDA INSTITUTE

Douglas J royal oak

Douglas J Aveda Institute Corporate Office

331 East Grand River Ave
East Lansing, MI 48823

Corporate Office Administrative Staff

President
Vice President
Executive Director of Institute Operations
Executive Director of Technical Education
Advanced Education and Training Specialist
Education and Training Design Specialist
Director of Financial Aid and Compliance
Director of Admissions
Student Accounts Clerk

Scott Weaver
T.J. Weaver
Jimmy Montan
Charnie Hemmerly
Lexi Denovich
Jen Palomba
LaJanis Allen
Jacalyn Reed
Anna Thurmond

Royal Oak Institute Administrative Staff

Institute Director
Assistant Institute Director
Admissions Coordinator
Financial Aid Officer
Student Services Coordinator
Education Coach

Marc Sherrod
Rebecca Kildea
Beverly Brash
Debra Westman
Kayla Krahn
Theresa Mercer

Royal Oak Institute Instructor Staff

April Badon
Alysia Bohnsack
Kari Bramos
Richard DeVoll
Abigail Duffy
Jessica Hamilton
Trenton Lacy

Theresa Mercer
Joseph Moraniec
Courtney Pandoff
Lauren Pedigo
Hayley Varilone
Christina Wellman



GRADUATION AND PLACEMENT

Effective 1/1/18



Licensure: 98.70% of graduates reported passed their state licensing examination.

Completion: 82.18% of students enrolled completed their program within the surveyed time frame.

Placement: 73.24% of students reported on the 2017 NACCAS Annual Report were working within the industry in which they were trained. The remaining graduates were not reached/surveyed, or were not employed within the Salon and Spa Industry.

Tuition & Start Dates



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DOUGLAS J AVEDA INSTITUTE ROYAL OAK

Effective 1/1/18

Cosmetology Program – 1,500 Clock Hours

Kit (includes applicable sales tax)

\$2,300

Application Fee

\$100

AM Starts	Tuition	Clock Hour	Total Charges
January 23, 2018	\$21,100	\$14.07	\$23,500
April 3, 2018	\$21,100	\$14.07	\$23,500
June 12, 2018	\$21,100	\$14.07	\$23,500
August 21, 2018	\$21,600	\$14.40	\$24,000
October 30, 2018	\$21,600	\$14.40	\$24,000

PM Starts	Tuition	Clock Hour	Total Charges
January 2, 2018	\$21,100	\$14.07	\$23,500
April 9, 2018	\$21,100	\$14.07	\$23,500
July 16, 2018	\$21,100	\$14.07	\$23,500
October 22, 2018	\$21,600	\$14.40	\$24,000

Esthiology Program – 600 Clock Hours

Kit (includes applicable sales tax)

\$975

Application Fee

\$100

AM Starts	Tuition	Clock Hour	Total Charges
January 16, 2018	\$10,875	\$18.13	\$11,950
March 20, 2018	\$10,875	\$18.13	\$11,950
May 22, 2018	\$10,875	\$18.13	\$11,950
July 24, 2018	\$10,875	\$18.13	\$11,950
September 25, 2018	\$11,425	\$19.04	\$12,500
November 27, 2018	\$11,425	\$19.04	\$12,500

PM Starts	Tuition	Clock Hour	Total Charges
March 12, 2018	\$10,875	\$18.13	\$11,950
June 4, 2018	\$10,875	\$18.13	\$11,950
August 27, 2018	\$11,425	\$19.04	\$12,500
November 19, 2018	\$11,425	\$19.04	\$12,500

Institute Calendar 2018



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Effective 1/1/18

DOUGLAS J AVEDA INSTITUTE RECOGNIZES THE FOLLOWING DAYS AS LEGAL HOLIDAYS:

New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day

New Year's Day
Monday, January 1

Memorial Day:
Monday, May 28

Independence Day:
Wednesday, July 4

Labor Day:
Monday, September 3

Thanksgiving Day:
Thursday, November 22

Winter Break:
Monday, December 24 - Tuesday, December 25
and Monday, December 31

**Days off due to legal holidays are recorded as such
and extend the enrollment contract.**
