

# Faculty & Staff Directory



AVEDA INSTITUTE

*Douglas J* royal oak

## Douglas J Aveda Institute Corporate Office

331 East Grand River Ave  
East Lansing, MI 48823

### Corporate Office Administrative Staff

President

Vice President

Executive Director of Institute Operations

Executive Director of Technical Education

Advanced Education and Training Specialist

Education and Training Design Specialist

Director of Financial Aid and Compliance

Director of Admissions

Student Accounts Clerk

Scott Weaver

T.J. Weaver

Jimmy Montan

Charnie Hemmerly

Lexi Denovich

Jen Palomba

Lajanis Allen

Jacalyn Reed

Anna Thurmond

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### Royal Oak Institute Administrative Staff

Institute Director

Assistant Institute Director

Admissions Coordinator

Financial Aid Officer

Student Services Coordinator

Don Romain

Rebecca Kildea

Beverly Brash

Debra Westman

Kayla Krahn

### Royal Oak Institute Instructor Staff

Alysia Bohnsack

Kari Bramos

Richard DeVoll

Rachel Elliott

Rita Gradinscak

Jessica Hamilton

Ashley McCoy

Megan Messer

Joseph Moraniec

Courtney Pandoff

Lauren Pedigo

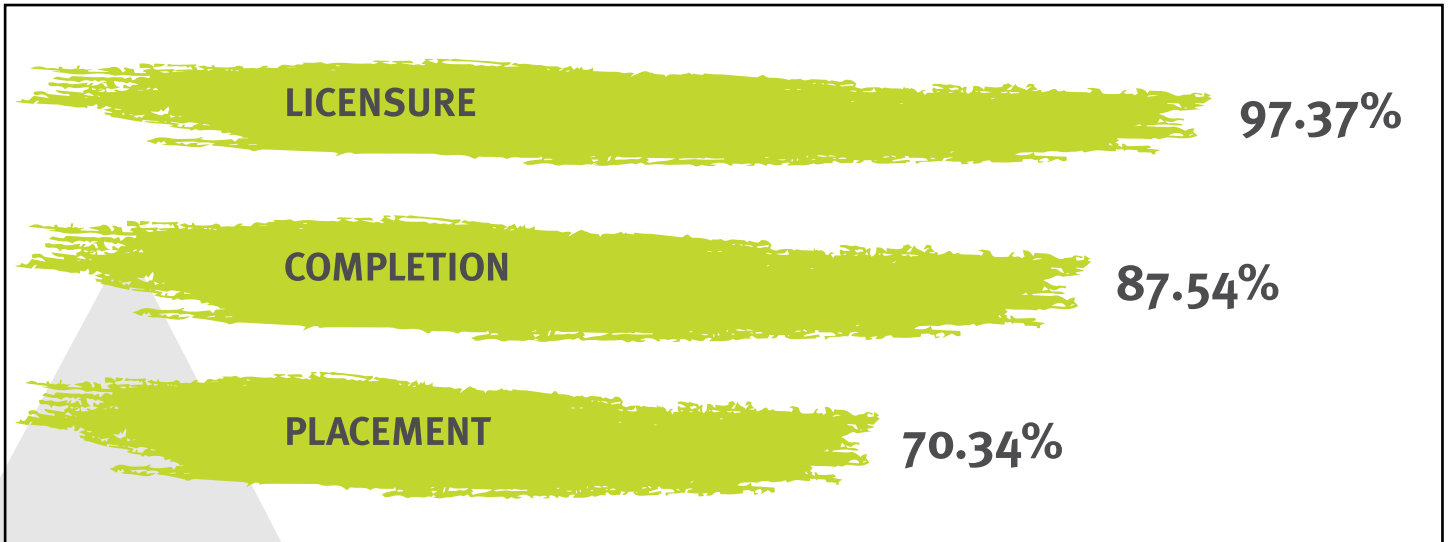
Hayley Varilone

Christina Wellman



## GRADUATION AND PLACEMENT

Effective 1/1/17



Licensure: 97.37% of graduates reported passed their state licensing examination.

Completion: 87.54% of students enrolled completed their program within the surveyed time frame.

Placement: 70.34% of students reported on the 2016 NACCAS Annual Report were working within the industry in which they were trained. The remaining graduates were not reached/surveyed, or were not employed within the Salon and Spa Industry.

# Tuition & Start Dates



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## DOUGLAS J AVEDA INSTITUTE ROYAL OAK

Effective 1/1/17

### Cosmetology Program – 1,500 Clock Hours

Kit (includes applicable sales tax)

\$2,300

Application Fee

\$100

<b>AM Starts</b>	<b>Tuition</b>	<b>Clock Hour</b>	<b>Total Charges</b>
February 7, 2017	\$20,600	\$13.73	\$23,000
April 18, 2017	\$20,600	\$13.73	\$23,000
June 27, 2017	\$20,600	\$13.73	\$23,000
September 5, 2017	\$21,100	\$14.07	\$23,500
November 14, 2017	\$21,100	\$14.07	\$23,500

<b>PM Starts</b>	<b>Tuition</b>	<b>Clock Hour</b>	<b>Total Charges</b>
March 13, 2017	\$20,600	\$13.73	\$23,000
June 19, 2017	\$20,600	\$13.73	\$23,000
September 25, 2017	\$21,100	\$14.07	\$23,500

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### Esthiology Program – 600 Clock Hours

Kit (includes applicable sales tax)

\$975

Application Fee

\$100

<b>AM Starts</b>	<b>Tuition</b>	<b>Clock Hour</b>	<b>Total Charges</b>
January 3, 2017	\$10,875	\$18.13	\$11,950
March 7, 2017	\$10,875	\$18.13	\$11,950
May 9, 2017	\$10,875	\$18.13	\$11,950
July 11, 2017	\$10,875	\$18.13	\$11,950
September 12, 2017	\$10,875	\$18.13	\$11,950
November 14, 2017	\$10,875	\$18.13	\$11,950

<b>PM Starts</b>	<b>Tuition</b>	<b>Clock Hour</b>	<b>Total Charges</b>
January 16, 2017	\$10,875	\$18.13	\$11,950
April 10, 2017	\$10,875	\$18.13	\$11,950
July 5, 2017	\$10,875	\$18.13	\$11,950
September 25, 2017	\$10,875	\$18.13	\$11,950
December 18, 2017	\$10,875	\$18.13	\$11,950

# Institute Calendar 2017



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Effective 1/1/17

## DOUGLAS J AVEDA INSTITUTE RECOGNIZES THE FOLLOWING DAYS AS LEGAL HOLIDAYS:

**New Year's Day**  
**Memorial Day**  
**Independence Day**  
**Labor Day**  
**Thanksgiving Day**  
**Christmas Day**

**Memorial Day:**  
Closed Saturday, May 27 - Monday, May 29

**Independence Day:**  
Closed Monday, July 3 and Tuesday, July 4

**Labor Day:**  
Closed Saturday, September 2 - Monday, September 4

**Thanksgiving Day:**  
Closed Thursday, November 23

**Winter Break:**  
Closed Sunday, December 24 - Tuesday, December 26

**Days off due to legal holidays are recorded as such  
and extend the enrollment contract.**

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