



2023 ANNUAL SECURITY REPORT (WITH 2022 DATA) CAMPUS SECURITY & CRIME REPORT AND POLICY

It is the goal of Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago to offer educational training in a secure and crime free environment. The following policies and procedures have been developed to better ensure the health and safety of students and personnel.

ANNUAL REPORTING

Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago submit annual reports to the U.S. Department of Education to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report includes the campus security policy and procedure, in addition to the disclosure of specific crimes reported within, or in the immediate area of, the school.

Information for this report is gathered from local law enforcement and the campus security authority, the Institute Director.

Content of the Annual Security Report is published on federal websites such as <http://ope.ed.gov/security/> and <http://nces.ed.gov/collegenavigator/>. On October 1st of every year, the school posts its Campus Security and Crime Report and Policy on its website located in the Consumer Information section.

DISSEMINATION OF CAMPUS SECURITY REPORT INFORMATION

Each year on October 1st, current students and staff are emailed a message advising of the availability and location of the Campus Security and Crime Report and Policy for their review. For personnel that do not have a Douglas J email address, copies of the notice are handed out by the Institute Director and a roster of names for which the notices were hand delivered is signed by the Institute Director to attest to their delivery.

Prospective students may obtain information regarding the location and availability of the Campus Security and Crime Report and Policy from the Admissions office of their preferred campus and potential employees may do the same via Human Resources. Individuals may also request a copy of the entire report from the Director of Compliance and Student Services at (517)853-3910.

CAMPUS SECURITY AUTHORITY

The Institute Director is the designated campus security authority. All incidences of campus crime must be reported for proper action to be taken and for inclusion in the annual campus security report. The Institute Director has the responsibility of counseling students for minor infractions or violation of campus policy, as well as instructors and other

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designated personnel. The Institute Director will work with local, state, and Federal law enforcement officials as necessary for the safety of the school's students and staff.

CAMPUS SECURITY POLICY

Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago do not utilize campus law enforcement personnel.

Staff and students are encouraged to be responsible for their own security and the security of others by accurately and promptly reporting suspected or apparent criminal activity to the Institute Director and/or local law enforcement when the victim of such crime elects, or is unable, to make such a report. The reporting of criminal activity or suspicion of such may be reported to the Institute Director anonymously, in strict confidence, or voluntarily. The Institute Director will notify the Director of Compliance and Student Services so the information may be included in the school's annual reports. In addition, students and staff are required to participate in routine emergency drills and activities conducted by the school throughout the year.

Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago rely on local law enforcement to monitor and document criminal activity during off-campus events officially recognized by the schools.

CRIME REPORTING POLICY

Students and staff are strongly urged to report all incidences of illegal and/or criminal activity to the Institute Director, institute personnel or local law enforcement. Institute personnel will immediately pass any information regarding suspected or known crimes and/or dangerous situations to the Institute Director.

It is the policy of Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago that any incident that constitutes a crime under local, state, or Federal law may be reported to the police at the discretion of an Institute Director. Any activity that would constitute a felony crime will be reported to the appropriate law enforcement agency by the Institute Director. Examples of such crimes would include, but are not limited to, murder, forcible and non-forcible sex offenses, rape, robbery, aggravated assault, burglary and motor vehicle theft.

BUILDING ACCESS AND FACILITY SECURITY

Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago do not provide student housing.

Students cannot access the campus building without it first being unlocked by campus personnel. Keys to individual offices and work areas are issued only to directors, staff, faculty, and school owners as needed. Backup keys are held by the school owners. Requests for replacement or additional keys must be made to a director.

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Institute directors are responsible for making sure proper lighting and clear pathways are maintained in all classroom and building exits.

CRIME PREVENTION AND SECURITY AWARENESS TRAINING

Beginning November 2014 and every year thereafter, Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago will provide crime prevention programs for its students and staff. These presentations will be provided by trained professionals in the areas of personal safety, sexual offenses, public services, and drug and alcohol abuse among others. The scheduling of these workshops will be posted in the student lounge, classrooms and/or emailed to current students. Staff will be notified during regularly scheduled staff meetings.

PERSONAL BELONGINGS

Students are strongly encouraged to keep clinic stations and lockers securely locked at all times. Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago will not be held responsible for the theft or loss of personal property on campus.

Staff should store all personal belongings in a secure location.

MEDICAL EMERGENCIES

New students and staff at Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago are requested to disclose information about any known medical conditions in order to better assist in the event of an emergency.

If a medical emergency occurs during class, staff will attempt to keep the stricken person immobile and immediately notify the Institute Director or designee. Medical emergency personnel will be contacted at the individual's request, or in the event the stricken individual is either unconscious or perceived to be in a life-threatening condition, the Institute Director or designee will call 911.

First aid kits are located at all locations.

ALCOHOL, DRUGS, AND WEAPONS

The possession, use, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago strictly prohibit the sale, use, distribution or manufacture of alcohol and/or any illegal drugs on Institute properties or at any activity sanctioned by the school, whether on-site or off. To assist in the enforcement of drug and underage drinking laws, Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago may notify local and state authorities when any such activity occurs on campus. Any student or employee in violation of this policy may be terminated from school or employment immediately.

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The possession and/or use of any weapons, including but not limited to knives and firearms, are strictly prohibited and are also cause for immediate termination.

SEX OFFENSES

A student or employee who reports to the Institute that the student or employee has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of the student or employee's rights and options.

Students and employees should immediately report all sex offenses to an Institute Director. Physical evidence is crucial for the successful prosecution of all sex offenders and therefore should be preserved for proof of a criminal offense. Victims of sexual assault should avoid using the toilet, washing, changing clothes, and/or douching prior to a medical/legal exam. School personnel will assist sex offense victims if asked to do so by the victim or when the victim is unable to do so. The occurrence of the sex offense will be included in the school's annual reporting requirements.

Although Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago do not have professionally trained on-campus counselors for sex offense victims, the staff will provide whatever assistance it can. There are several public clinics and services that aid sex offense victims. If asked, the Institute Director will be happy to assist a student in contacting these and other organizations.

Sex Offender State and National Registries

Below are examples of state and federal sexual offender public websites

- Michigan <https://www.michigan.gov/msp/services/sex-offender-reg>
- Illinois <https://isp.illinois.gov/Sor/Disclaimer>
- Tennessee <https://sor.tbi.tn.gov/home>
- National <https://www.nsopw.gov/en>

Sex Crime Prevention

Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago prohibit the offenses of domestic violence, dating violence, sexual assault, and stalking.

Sexual activity requires consent, which is defined as voluntary, positive agreement between the participants to engage in specific sexual activity. Communicating consent can be as follows:

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Domestic violence is defined as a violent felony or misdemeanor committed by the victim's current or former spouse or intimate partner, person with whom the victim has a child, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.

Dating violence is defined as violence by a person who is, or has been, in a social relationship of a romantic or intimate nature with the victim. Whether there was such a relationship is gauged by its length, type, and frequency of interaction between the individuals.

Stalking is defined as a course of conduct directed at a specific person that would cause a reasonable person to fear for her, his, or others' safety, or to suffer substantial emotional distress.

- Consent to sexual activity can be communicated in a variety of ways, but one should presume that consent has not been given in the absence of clear, positive agreement.
- While verbal consent is not an absolute requirement for consensual sexual activity, verbal communication prior to engaging in sex helps to clarify consent. Communicating verbally before engaging in sexual activity is imperative. However potentially awkward it may seem, talking about your own and your partner's sexual desires, needs, and limitations provide a basis for a positive experience.
- Consent must be clear and unambiguous for each participant at every stage of a sexual encounter. The absence of "no" should not be understood to mean there is consent.
- A prior relationship does not indicate consent to future activity.

Potential attacks can be avoided by recognizing warning signs and avoiding unsafe situations. Warning signs include threats of violence, jealousy, and controlling behavior. The following are safety tips that can be used to avoid unsafe situations:

- Be aware of your surroundings and avoid isolated areas.
- Avoid being alone with someone you do not trust or know well.
- Make sure your cell phone is with you and charged.
- Use the buddy system when going out or walking at night.
- Do not let others get drinks for you. Always know what is in your drink. Never leave your drink unattended.
- Be cautious of those who pressure you to drink more than you want.
- Do not give in to guilt, pressure, threats, or embarrassment.
- In case of an emergency – dial 911.

Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago encourage all members of the community to take safe and positive actions to intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking. There is no single "right" way to intervene, and what is appropriate depends on the situation and the individuals involved.

Available intervention strategies can include but are not limited to:

- Asking the Institute Director to separate the individuals involved in a non-combative matter if the issue is on campus;
- Asking the individuals involved to stop what they are doing;
- Using a distraction to stop an individual's activities;
- Stepping in and separating the people involved in a non-combative manner **only** if it is safe to do so;
- Ask another bystander, or several other bystanders to intervene with you **only** if it is safe to do so; and/or
- Notifying law enforcement by calling 911.

Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago maintain confidentiality with victims in accordance with applicable professional standards and to the extent that it is reasonably practicable. Specifically, the identity of the victim and information relating to the situation will be provided only to those individuals who have a legitimate need to know, or as reasonably necessary for investigating or resolving the situation. Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago will not utilize identifying information about the victim in records about the situation any more than is reasonably

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necessary, and the school will redact the victim's identifying information before disclosing such records publicly to the extent permissible by law.

Websites such as those listed below provide additional information on sex crime prevention:

<http://vcic.vermont.gov/sites/vcic/files/files/sex-offender/SexCrimePrevention.ppt>
<http://www.ncbi.nlm.nih.gov/pmc/articles/PMC2820068/>

Accommodating Special Requests

If requested, and if the request can be reasonably accommodated, Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago will review options for changing a victim's academic schedule after an alleged sex offense occurs.

Disciplinary Actions

Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago will convene, as needed, a disciplinary committee for hearing accusations of on-campus sex offenses between members of the institute's staff and/or student body. The disciplinary committee will consist of the Institute Director, the Education Coach and one other staff member as approved by both the accuser and the accused. If parties involved in the proceedings are not able to agree on an independent staff member, the proceedings will be conducted by the Institute Director and the Education Coach.

Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago have established the following procedures for campus disciplinary proceedings in alleged domestic violence, dating violence, sexual assault, and stalking cases:

1. Provide a prompt, fair, and impartial investigation and resolution.
2. Conduct investigations by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking
3. Conduct an investigation and hearing process which protects the safety of victims and promotes accountability.
4. Ensure that the accuser and the accused are entitled to the same opportunities to have others present during an institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.
5. Ensure the accuser and accused are notified simultaneously and in writing of the outcome of the proceeding, appeal procedures, any change to the result before it becomes final, and when the result becomes final.

The institute's final determination will be limited to any alleged sex offense and to any sanction imposed against the accused. Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago may impose any of the following sanctions following a disciplinary proceeding regarding rape, acquaintance rape, or other forcible and non-forcible sex offenses:

1. Require the accused to provide proof that professional counseling is being received.
2. Administratively dismiss the accused.
3. Hold a disciplinary hearing pending the completion of legal proceedings.
4. Dismiss the accuser's accusations as unfounded if appropriate.

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Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago will, upon written request, disclose to the alleged victim of any crime of violence or a non-forcible sex offense, the results of any disciplinary proceeding conducted by the institute against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of the crime or offense, the information shall be provided, upon request, to the next of kin of the alleged victim.

For more information regarding counseling, health, victim advocacy, legal assistance or any other services available for victims please contact the Title IX Coordinator at

LJanis Allen
Director of Compliance and Student Services
Title IX Coordinator

Douglas J Aveda Institute
331 East Grand River Ave, Suite 255
East Lansing, MI 48823

517.853.3910
TitleIX@douglasj.com

If you have other questions regarding accommodations to your academic or living arrangements please contact the Title IX Coordinator by one of the above contact methods.

TIMELY WARNING AND EMERGENCY NOTIFICATION

Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago have developed the following policy and procedure for notifying students of emergencies and reported crimes specific to the Clery Act. The institute shall make timely reports to the campus community on crimes considered to be a threat to other students and employees that are reported to local law enforcement agencies. Such reports shall be provided to students and employees that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences.

Crime in the surrounding area:

- When a staff member becomes aware of a Clery Act crime committed in the surrounding area of the school, that staff member will be expected to report the source of the information and rumored details of the crime to the Institute Director. The Institute Director is responsible for confirming the occurrence of the crime, its location, and whatever detail is available from local authorities, staff and/or students.
- Once confirmed, the Institute Director will notify the Director of Compliance and Student Services of the report details and post warning bulletins in each classroom, the staff break room and the student break room describing the Clery Act crime that occurred, the location and as much detail as provided by local authorities. The notice must be dated with instructions how to proceed if readers have information related to the crime.

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- When asked by local authorities to do so, the school will cooperate with requests to make or post public announcements as much as possible.

Crimes on campus:

- In cases where student or staff is arrested by local authority on campus property for a Clery Act crime, the Institute Director will report the arrest and associated details to the Director of Compliance and Student Services.
- Within 24 hours, the Institute Director will post a bulletin in the classrooms and break rooms notifying students of the arrest and any pertinent details. The bulletin may also include appropriate instruction toward vigilance, campus contact, reminder of policy, etc. as the Institute Director and Director of Compliance and Student Services deems appropriate.

In emergency situations where a dangerous situation is occurring in the immediate area:

As soon as the campus is made aware of a dangerous situation in the immediate area, the Institute Director or designee will instruct staff and students to behave as local authorities dictate. In the event the school has not yet been contacted by police or other emergency personnel, the Institute Director will enforce a lock down.

EMERGENCY RESPONSE & EVACUATION POLICY

Upon the notification of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and/or employees occurring on the campus, staff and students are expected to abide by the following:

- All emergencies or dangerous situations occurring on campus or in the immediate area of the campus should be reported to the Institute Director who is the campus security authority.
- In most cases, the Institute Director has the responsibility to confirm the existence and significance of the emergency using appropriate resources that may include local law enforcement, fire department, news reports, eyewitnesses, and recognizable evidence.
- Once confirmed, the Institute Director must decide upon the necessary action and notifications needed to best protect the safety of those in the school. Whenever possible, professional advice from local authorities will be sought, especially in cases where the notification of the dangerous situation may compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.
- Necessary action may include contacting local emergency personnel, evacuation, lock down, relocation to a safer area of the school, etc.
- The Institute Director or designee will serve as the liaison between the school and local authorities. All emergency occurrences are reported to the Director of Compliance and Student Services for use in required reports.
- Institute personnel and students should immediately contact emergency assistance (i.e. police, fire, and ambulance) in life threatening situations. The Institute Director should be notified immediately when emergency assistance is called.

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In the case of **FIRE**:

- The Institute Director is responsible to see that local emergency services are promptly notified (i.e., police, fire, etc.) once the emergency is known.
- Students and patrons will be instructed by staff to immediately stop what they are doing and exit the building safely and to report immediately to the assigned emergency location(s).
- Upon arrival to the assigned evacuation location, faculty and administrative staff will attempt to record the names of all students and staff present.
- Students will not be allowed to return to the institute until local fire authorities advise that the building is safe to reenter. The Institute Director or his/her designee upon receipt of such instruction will notify staff and students to return to the building.
- If return to the building is impossible according to fire officials, the Institute Director or his/her designee will inform staff and require all students to report their names to the faculty or administrative staff before they leave the site.
- As soon as possible, faculty and administrative staff will submit their attendance lists and departure lists to the Institute Director and Director of Compliance and Student Services for safekeeping and future reference.

In the case of **WEATHER EMERGENCY**:

- Upon hearing city tornado warning sirens or determining dangerous weather conditions exist, staff will instruct students and patrons to immediately stop what they are doing and proceed to designated shelter areas within the building.
- An emergency locker is maintained in the shelter area(s)
- Once the city tornado warning sirens stop, the Institute Director or designee will investigate the safety, and reasonability, of exiting the shelter area(s) safely.
- In the event of an electrical outage, students and staff are required to turn off all electrical appliances, computers, and peripheral equipment including those at the surge protector, if applicable.

In the case of **FLOODING**:

- As soon as staff is made aware of an area(s) within the building of flood, the Institute Director or designee will notify building maintenance and determine necessary action to better assure the safety of all persons in the area.
- Assigned staff will mark off the area to advise of no entry for safety purposes.
- If necessary, students may be reassigned work areas where conditions are acceptable.
- Upon repair and removal of flood debris, water, etc., students will be allowed to reenter the affected area(s).
- In extreme cases where it is necessary to evacuate the building, staff will notify students and patrons of the need to exit the building and to report to designated evacuation locations for sign-in. If fire and city authorities advise against reentering the building, the Institute Director or designee will notify staff and instruct students to report their names to the faculty and/or administrative staff before they leave the site.

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Methods of Notification of Emergency:

- Fire alarms can be used in emergencies to evacuate the campus should the need arise.
- Verbal instruction may be used to notify persons on campus of the emergency with instruction of necessary action.
- A mass text or individual text may be sent to instructors to advise them of the emergency along with instructions.
- As circumstances permit, signs and/or staff may be positioned at all entrances and exits advising entering students, staff and patrons of the situation with instruction on what actions to take along with contact information as campus authorities deem appropriate.
- If time permits, evening students may be contacted by phone to advise them of the situation and give instruction.

Emergency Drills:

- Tests of the emergency response and evaluation procedures are conducted quarterly to best accommodate our programs. These tests may be announced or unannounced.
- Results of emergency drills may be reported to the Director of Compliance and Student Services by the Institute Director for evaluation and suggested areas of improvement.
- Evacuation route maps are posted in classrooms and in the office area. All students and staff should familiarize themselves with the evacuation routes.
- Pursuant to state law(s), and for fire safety and general health reasons, Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago observe a no smoking policy in all classrooms, offices, and throughout the entire building.

INCIDENT REPORTING PROCEDURES

All incidents occurring in the classroom, clinic and administrative offices must be immediately reported to the Institute Director.

Only an Institute Director or designated staff person should contact police except in life threatening situations.

Incident report forms must be completed by the faculty or staff person(s) involved in the occurrence. The forms are to be turned into the Institute Director within 48 hours of the incident.

Police reports filed concerning criminal activities occurring on Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago premises, or occurring during off-site school functions, will be maintained by the Institute Director and Director of Compliance and Student Services.

FERPA DISCLOSURES

Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago may disclose information from a student's education records to parents in the case of a health or safety emergency that involves the student. Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago may let parents of students under the age of 21 know when the student has violated

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any law or policy concerning the use or possession of alcohol or a controlled substance. A school official may share information with parents that is based on that official's personal knowledge or observation and that is not based on information contained in an education record.

Campus security records created and maintained by Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago are exempt from the privacy restriction of FERPA. The school may disclose information to anyone, including parents or Federal, state or local law enforcement authorities, without the consent of the student. Douglas J Aveda Institute and Douglas J Aveda Institute - Chicago may disclose personally identifiable information from an education record of a student without the student's consent in accordance to 34CFR 99.31(a)(13) and 34CFR 99.31(a)(14) as it pertains to disclosure of final results of the disciplinary proceeding conducted by the school.

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**2023 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2022 DATA)
ANN ARBOR**

Criminal Offenses

	Year	On-Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Rape	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
D. Fondling	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
E. Incest	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
F. Statutory Rape	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
G. Robbery	2022	0	0	0	0
	2021	0	1	0	0
	2020	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0
	2021	0	4	0	0
	2020	0	2	0	0
I. Burglary	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
K. Arson	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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Hate Crimes - On Campus

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
C. Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
D. Fondling	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
E. Incest	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
F. Statutory Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
G. Robbery	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
I. Burglary	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
K. Arson	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
L. Simple Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Note: Douglas J Aveda Institute (the Institute) as written in this document refers to the following locations, unless otherwise stated:
 Douglas J Aveda Institute Michigan Locations – Ann Arbor, East Lansing, Grand Rapids, Royal Oak
 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - On Campus

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
M. Larceny-Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
N. Intimidation	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
O. Destruction/Damage/ Vandalism of Property	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Hate Crimes - Public Property

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
C. Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
D. Fondling	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
E. Incest	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
F. Statutory Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
G. Robbery	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

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 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - Public Property

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
I. Burglary	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
K. Arson	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
L. Simple Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
M. Larceny-Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
N. Intimidation	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
O. Destruction/Damage/ Vandalism of Property	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Arrests

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Weapons: carrying, possessing, etc.	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Drug Abuse Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Liquor Law Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	1	0	0

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 Douglas J Aveda Institute Michigan Locations – Ann Arbor, East Lansing, Grand Rapids, Royal Oak
 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Disciplinary Referrals

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Weapons: carrying, possessing, etc.	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Drug Abuse Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Liquor Law Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

Violence Against Women Act

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Domestic Violence	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Dating Violence	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Stalking	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

Note: Douglas J Aveda Institute (the Institute) as written in this document refers to the following locations, unless otherwise stated:
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 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

**2023 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2022 DATA)
CHICAGO**

Criminal Offenses					
	Year	On-Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Rape	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
D. Fondling	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
E. Incest	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
F. Statutory Rape	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
G. Robbery	2022	0	0	0	0
	2021	0	1	0	0
	2020	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
I. Burglary	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
K. Arson	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - On Campus

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
C. Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
D. Fondling	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
E. Incest	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
F. Statutory Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
G. Robbery	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
I. Burglary	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
K. Arson	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
L. Simple Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

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 Douglas J Aveda Institute Michigan Locations – Ann Arbor, East Lansing, Grand Rapids, Royal Oak
 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - On Campus

	Year	Race	Religion	Sexual			Ethnicity/
				Orientation	Gender	Disability	National Origin
M. Larceny-Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
N. Intimidation	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
O. Destruction/Damage/ Vandalism of Property	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Hate Crimes - Public Property

	Year	Race	Religion	Sexual			Ethnicity/
				Orientation	Gender	Disability	National Origin
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
C. Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
D. Fondling	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
E. Incest	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
F. Statutory Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
G. Robbery	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

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 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - Public Property

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
I. Burglary	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
K. Arson	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
L. Simple Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
M. Larceny-Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
N. Intimidation	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
O. Destruction/Damage/ Vandalism of Property	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Arrests

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Weapons: carrying, possessing, etc.	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Drug Abuse Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Liquor Law Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Disciplinary Referrals

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Weapons: carrying, possessing, etc.	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Drug Abuse Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Liquor Law Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

Violence Against Women Act

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Domestic Violence	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Dating Violence	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Stalking	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

**2023 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2022 DATA)
EAST LANSING**

Criminal Offenses					
	Year	On-Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Rape	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
D. Fondling	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
E. Incest	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
F. Statutory Rape	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
G. Robbery	2022	0	0	0	0
	2021	0	1	0	0
	2020	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0
	2021	0	1	0	0
	2020	0	0	0	0
I. Burglary	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0
	2021	0	1	0	0
	2020	0	0	0	0
K. Arson	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - On Campus

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
C. Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
D. Fondling	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
E. Incest	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
F. Statutory Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
G. Robbery	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
I. Burglary	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
K. Arson	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
L. Simple Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

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 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - On Campus

	Year	Race	Religion	Sexual			Ethnicity/
				Orientation	Gender	Disability	National Origin
M. Larceny-Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
N. Intimidation	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
O. Destruction/Damage/ Vandalism of Property	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Hate Crimes - Public Property

	Year	Race	Religion	Sexual			Ethnicity/
				Orientation	Gender	Disability	National Origin
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
C. Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
D. Fondling	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
E. Incest	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
F. Statutory Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
G. Robbery	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

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 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - Public Property

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
I. Burglary	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
K. Arson	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
L. Simple Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
M. Larceny-Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
N. Intimidation	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
O. Destruction/Damage/ Vandalism of Property	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Arrests

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Weapons: carrying, possessing, etc.	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Drug Abuse Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Liquor Law Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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 Douglas J Aveda Institute Michigan Locations – Ann Arbor, East Lansing, Grand Rapids, Royal Oak
 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Disciplinary Referrals

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Weapons: carrying, possessing, etc.	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Drug Abuse Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Liquor Law Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

Violence Against Women Act

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Domestic Violence	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Dating Violence	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Stalking	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

**2023 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2022 DATA)
GRAND RAPIDS**

Criminal Offenses					
	Year	On-Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Rape	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
D. Fondling	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
E. Incest	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
F. Statutory Rape	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
G. Robbery	2022	0	0	0	0
	2021	0	1	0	0
	2020	0	1	0	0
H. Aggravated Assault	2022	0	1	0	0
	2021	0	0	0	0
	2020	0	0	0	0
I. Burglary	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	1	0	0
K. Arson	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - On Campus

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
C. Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
D. Fondling	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
E. Incest	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
F. Statutory Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
G. Robbery	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
I. Burglary	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
K. Arson	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
L. Simple Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

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 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - On Campus

	Year	Race	Religion	Sexual			Ethnicity/
				Orientation	Gender	Disability	National Origin
M. Larceny-Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
N. Intimidation	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
O. Destruction/Damage/ Vandalism of Property	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Hate Crimes - Public Property

	Year	Race	Religion	Sexual			Ethnicity/
				Orientation	Gender	Disability	National Origin
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
C. Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
D. Fondling	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
E. Incest	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
F. Statutory Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
G. Robbery	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

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 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago



Hate Crimes - Public Property

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
I. Burglary	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
K. Arson	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
L. Simple Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
M. Larceny-Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
N. Intimidation	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
O. Destruction/Damage/ Vandalism of Property	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Arrests

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Weapons: carrying, possessing, etc.	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Drug Abuse Violations	2022	0	2	0	0
	2021	0	3	0	0
	2020	0	0	0	0
C. Liquor Law Violations	2022	0	0	0	0
	2021	0	3	0	0
	2020	0	0	0	0

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 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago



Disciplinary Referrals

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Weapons: carrying, possessing, etc.	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Drug Abuse Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Liquor Law Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

Violence Against Women Act

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Domestic Violence	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Dating Violence	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Stalking	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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 Douglas J Aveda Institute Illinois Location – Chicago

**2023 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2022 DATA)
KNOXVILLE**

	Criminal Offenses				
	Year	On-Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Rape	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
D. Fondling	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
E. Incest	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
F. Statutory Rape	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
G. Robbery	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
I. Burglary	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
K. Arson	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - On Campus

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
C. Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
D. Fondling	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
E. Incest	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
F. Statutory Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
G. Robbery	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
I. Burglary	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
K. Arson	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
L. Simple Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

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 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - On Campus

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
M. Larceny-Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
N. Intimidation	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
O. Destruction/Damage/ Vandalism of Property	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Hate Crimes - Public Property

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
C. Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
D. Fondling	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
E. Incest	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
F. Statutory Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
G. Robbery	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

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 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - Public Property

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
I. Burglary	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
K. Arson	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
L. Simple Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
M. Larceny-Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
N. Intimidation	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
O. Destruction/Damage/ Vandalism of Property	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Arrests

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Weapons: carrying, possessing, etc.	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Drug Abuse Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Liquor Law Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago



Disciplinary Referrals

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Weapons: carrying, possessing, etc.	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Drug Abuse Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Liquor Law Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

Violence Against Women Act

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Domestic Violence	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Dating Violence	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Stalking	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago



**2023 DOUGLAS J AVEDA INSTITUTE CAMPUS CRIME STATISTICS (WITH 2022 DATA)
ROYAL OAK**

Criminal Offenses					
	Year	On-Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Rape	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
D. Fondling	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
E. Incest	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
F. Statutory Rape	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
G. Robbery	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
I. Burglary	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
K. Arson	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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 Douglas J Aveda Institute School of Barbering Michigan Location – East Lansing
 Douglas J Aveda Institute Tennessee Location – Knoxville
 Douglas J Aveda Institute Illinois Location – Chicago

Hate Crimes - On Campus

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
C. Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
D. Fondling	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
E. Incest	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
F. Statutory Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
G. Robbery	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
I. Burglary	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
K. Arson	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
L. Simple Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

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Hate Crimes - On Campus

	Year	Race	Religion	Sexual			Ethnicity/
				Orientation	Gender	Disability	National Origin
M. Larceny-Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
N. Intimidation	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
O. Destruction/Damage/ Vandalism of Property	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Hate Crimes - Public Property

	Year	Race	Religion	Sexual			Ethnicity/
				Orientation	Gender	Disability	National Origin
A. Murder/Non-Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
B. Negligent Manslaughter	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
C. Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
D. Fondling	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
E. Incest	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
F. Statutory Rape	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
G. Robbery	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
H. Aggravated Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

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Hate Crimes - Public Property

	Year	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National Origin
I. Burglary	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
J. Motor Vehicle Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
K. Arson	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
L. Simple Assault	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
M. Larceny-Theft	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
N. Intimidation	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0
O. Destruction/Damage/ Vandalism of Property	2022	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Arrests

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Weapons: carrying, possessing, etc.	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Drug Abuse Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Liquor Law Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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Disciplinary Referrals

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Weapons: carrying, possessing, etc.	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Drug Abuse Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Liquor Law Violations	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

Violence Against Women Act

	Year	On Campus Property	Public Property	Residential Facilities	Non-Campus Property
A. Domestic Violence	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
B. Dating Violence	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0
C. Stalking	2022	0	0	0	0
	2021	0	0	0	0
	2020	0	0	0	0

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