

## TITLE IX ADMINISTRATOR CHANGE

Douglas J Aveda Institute has a policy of non-discrimination regarding students on the basis of race, color, national or ethnic origin, sex, age, disability and religion, in the administration of its admissions, education, financial aid, sexual orientation, and other institute administered programs. The institute also maintains a policy of non-discrimination on the basis of handicap for admissions and access to programs and activities.

Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in education. Sex discrimination includes sexual harassment and sexual assault. Title IX applies to all areas of Douglas J Aveda Institute.

Douglas J Aveda Institute is committed to maintaining an environment that is safe and that supports the education and career advancement of all members of its community. Reports of Title IX violations should be made to one of the following individuals:

LJanis Allen  
Director of Compliance and Student Services  
517.853.3910 or [ljanis.allen@douglasj.com](mailto:ljanis.allen@douglasj.com)

Institute Director  
at Douglas J Aveda Institute