

ZERO TOLERANCE POLICY

Douglas J Aveda Institute takes the safety and security of its students, staff and guests seriously. To that extent, the Institute has developed a Zero Tolerance Policy. Violation of zero tolerance policies or standards may result in immediate withdrawal with no right to appeal, enter into another program, or transfer to another Douglas J Aveda Institute location.

These include but are not limited to:

- possession of weapon, or any item that can be deemed as a weapon, on campus;
- alcohol possession on campus;
- drug possession on campus;
- violation of the no tipping policy;
- falsification of documents;
- deceptive behavior;
- theft of property of Douglas J Aveda Institute staff, students or guests;
- harassment;
- fraud;
- verbal or written threats, abuse (verbal or otherwise), and/or physical harm to others not limited to staff, students and guests;
- fighting;
- usage of social media to harass, bully or threaten any individual, not limited to staff, students and guests
- defacing or destroying property of Douglas J Aveda Institute staff, students or guests; and
- violation of local, state, or federal laws.

The Zero Tolerance Policy covers the time period from enrollment to graduation and is not limited to class dates and/or times. The strictness of the policy is related to the professionalism and conduct expected of a Douglas J Aveda Institute student.